

WESTERN IDAHO EMPLOYEE SERVICES

CONDITIONS OF EMPLOYMENT

EMPLOYEE ACKNOWLEDGES AND UNDERSTANDS THAT:

- 1) WESTERN IDAHO EMPLOYEE SERVICES, INC. provides contract services to client subscribers and acts as a joint employer of the employee under the conditions stated below.
- 2) WESTERN IDAHO EMPLOYEE SERVICES, INC. will be responsible for payroll, withholding, and timely payment of all applicable employer and employee statutory taxes and insurance to include Social Security and Unemployment.
- 3) This employment is at the mutual consent of the employee and employer. Consequently, both employer and/or employee may terminate this employment relationship at any time, with or without cause or notice.
- 4) This agreement is the entire agreement and understanding between the employee and WESTERN IDAHO EMPLOYEE SERVICES, INC. and there are no other representations, warranties, terms, or conditions made by either party except those in the agreement.
- 5) All claims of any nature whatsoever arising out of this employment, on the part of WESTERN IDAHO EMPLOYEE SERVICES, INC. or the employee shall be settled by arbitration conducted in accordance with the rules of the American Arbitration Association.

Signature of Employee _____ Date _____

Employee Name (please print) _____